

MAKEDA N. DAVIS

JUSTICE ADVOCATE | COMMUNITY PROGRAM LEADER | NONPROFIT BOARD MEMBER | TECHNOLOGY AND AI STRATEGIST

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COMMUNITY LEADERSHIP PROFILE

Justice advocate, nonprofit board leader, program professional, founder, and technologist with experience spanning direct service to justice-impacted youth and families, public-sector administration, nonprofit governance, workforce development, and technology leadership. Incoming Senior Program Assistant at Pure Legatee beginning October 6, 2026. Has maintained paid contract, teaching, facilitation, and public-speaking engagements alongside primary employment. Brings lived experience, practical community engagement, and the judgment needed to advise institutions on public safety, opportunity, and trust.

EMPLOYMENT AND PROFESSIONAL EXPERIENCE

Incoming Senior Program Assistant | Pure Legatee Starts Oct 6, 2026

- Accepted position beginning October 6, 2026; program responsibilities will commence on the start date.

Founder | ProseItAin'tSo and HOME RUN 2023 - Present

- Founded HOME RUN, a mission-led platform helping people navigating reentry and other major life transitions find verified, practical information and guidance.
- Develop AI-assisted products that improve access to information, strengthen communication, and support digital inclusion.

Digital Literacy Instructor, Contract | Emergent Works Apr 2026 - Present

- Deliver practical technology, AI-literacy, and workforce-readiness instruction for adult learners entering today's technology workforce.
- Translate technical concepts into accessible lessons for learners with varied digital experience and access needs.

Site Reliability Engineer II | Checkr Mar 2024 - Mar 2026

- Led monitoring, incident-response enablement, and cross-functional reliability initiatives across technical teams and executive stakeholders.
- Reduced monthly Datadog spend from approximately \$157,000 to under \$120,000 and cut unhealthy monitors by approximately 70%.
- Led self-service incident-response training and the organization-wide implementation of Incident.io.

Site Reliability Engineer I | Checkr Aug 2022 - Mar 2024

- Expanded monitoring coverage, standardized alert creation through Terraform, and served as an on-call Incident Commander.
- Reduced high-severity incidents by 30% and increased application visibility by 25%.

Software Engineer, Developer Experience | Lob Jan 2022 - Jun 2022

- Built SDK demonstration applications and developer-facing examples that made integrations easier to understand and test.
- Created technical documentation and migration guidance, developed automated tests, and investigated API integration issues.
- Collaborated with engineering and product partners to improve developer usability, internal tooling, and release readiness.

Staffing Coordinator | Midway Nursing Home 2020 - 2022

- Coordinated schedules and daily staffing coverage for more than 50 employees in a fast-moving residential care environment.
- Responded to call-outs, coverage gaps, and last-minute operational changes while keeping staff and leadership informed.
- Maintained accurate scheduling and personnel records and supported clear communication across administrative and care teams.

EARLIER PROFESSIONAL EXPERIENCE

- Human Resources Coordinator | CABS Home Health Care, Brooklyn2019 - 2020
- Coordinated employee records, staffing documentation, scheduling information, and communications for home-healthcare personnel.
 - Supported onboarding and administrative processes while maintaining accurate and confidential personnel information.
 - Responded to staff questions and worked with management to address documentation and operational needs.

JUSTICE ADVOCACY AND COMMUNITY LEADERSHIP

- Board Member | Hour ChildrenJul 2024 - Present
- Provide strategic and governance leadership supporting justice-impacted women and their families.
- Program Facilitator and Children's Center Aide | Hour ChildrenMar 2012 - Nov 2018
- Planned and facilitated educational programming, mentoring, conflict resolution, and enrichment activities for children and families impacted by incarceration.
 - Adapted programming for different ages and needs and received recognition for summer program coordination.
- Fair Chance Mission Ambassador | Fair Chance InitiativeDec 2025 - Present
- Advocate for equitable hiring, person-first language, and meaningful access to employment for justice-impacted people.
- Executive Legal Assistant and Assistant to Borough Manager | NYC Department of Buildings2001 - 2008
- Coordinated executive communications, legal and administrative records, scheduling, and cross-department follow-up in a public-service environment.
 - Supported senior leadership and residents by organizing complex information, resolving inquiries, and maintaining accurate documentation.

SELECTED PAID CONTRACT AND CONSULTING ENGAGEMENTS

- Art Guide, Contract | Battery Park City AuthorityApr 2024 - Present
- Lead Justice Reflected public tours and discussions exploring justice, history, and civic engagement through public art.
- Workshop Facilitator, Contract | Hudson Link2026
- Co-facilitated fair-chance employment training and professional-development programming.
- Bike and Administrative Ambassador, Contract | Project MOVERAug 2026 - Present
- Support community outreach, event administration, rider coordination, and access to sustainable transportation programs.
- Stakeholder Interviewer and Independent Contractor | EarthBloom ConsultingSep 2026 - Present
- Conduct stakeholder interviews supporting Hour Children's strategic-planning listening phase using established interview guides and consent protocols.
 - Coordinate participant outreach and scheduling and file structured interview notes within 24 hours to support timely qualitative analysis and planning.
- Public Speaker and Panelist, Contract | Independent Engagements2022 - Present
- Deliver talks and panel presentations on AI literacy, fair-chance employment, reentry, technology, and person-first advocacy.
 - Invited by FICGN in 2022 to speak on system-impacted people, race, and STEM; recent engagements include Columbia Business School and a scheduled appearance at the NYS DEN Conference in Albany on September 29, 2026.
- Selected speaking samples: [Video 1](#) | [Video 2](#)

SELECTED ADVOCACY TECHNOLOGY AND PUBLIC ENGAGEMENT

- AI and Workforce:** Panelist for Decoding the Algorithm: Bridging the AI Literacy Gap for the Fair Chance Workforce and creator of the Second Look Fair Chance ATS demonstration.
- Person First Pledge:** Co-wrote a script presented at Columbia Law School, performed in the resulting public-service announcement, and joined the pitch team whose proposal secured \$40,000 for production.

EDUCATION AND CREDENTIALS

- Technology:** Hack Reactor Advanced Software Engineering Immersive; Columbia University Justice Through Code Full Stack Software Engineering; University of Chicago DevOps Certificate; Datadog training and certifications.
- Additional Education:** Columbia University Data Analytics coursework; Marymount Manhattan College Social Sciences; Strayer University Computer Science coursework.